



## Tawa Junior Football

### Keeping our Children Safe

We want our children who participate in football to have a safe and happy experience. We support and respect our players committee, coaches, managers, grade coordinators and all volunteers.

Title	The policy is called Tawa Junior Football Keeping our Children Safe.
Introduction	Our policy guides all our volunteers on how to behave with players in our organisation. The policy focuses on how we can promote player participation in our organisation and make it safer for them.
Support kidsqparticipation	Tawa Association Football Club (incorporating Tawa Junior Football) supports the active participation of all players in our organisation. We listen to their views, respect what they say and involve them in the decision making process (where appropriate), especially about matters that will directly affect them.
Support committee, volunteers and players	<ol style="list-style-type: none"> <li>1. We promote respect, fairness and consideration for all committee, volunteers and players.</li> <li>2. All new committee, volunteers and players will receive a copy of this Policy, the Code of Conduct and Dealing with Complaints process. These are also available on our website <a href="http://www.tawafootball.org.nz">www.tawafootball.org.nz</a></li> <li>3. To protect coaches and players, all coaches will be encouraged to seek assistance from parents to ensure there are always at least 2 adults present at practices.</li> </ol>
Recruitment	<ol style="list-style-type: none"> <li>1. Tawa Football will maintain a rigorous and consistent recruitment, screening and selection process, particularly with regard to those involved with children in our club.</li> </ol>



<b>Dealing with Complaints</b>	<ol style="list-style-type: none"><li>1. All complaints received will be dealt with by the club.</li><li>2. Refer to our anti-harassment policy for further information.</li></ol>
<b>Communication</b>	<ol style="list-style-type: none"><li>1. We will hold regular information sessions for all our volunteers.</li><li>2. Our policy will be discussed during induction sessions for all new volunteers.</li><li>3. Players and parents joining our club will receive a copy of the Policy, Code of Conduct and Dealing with Complaints process.</li><li>4. We will communicate regularly with all our members via our preferred method of contact (email).</li></ol>
<b>Review</b>	The policy and guidelines will be reviewed as required and may incorporate comments and suggestions from our players, parents, committee, and volunteers.